

MULTIPLEX

WORKFORCE ACCOMMODATION PLAN

Eurobodalla Regional Hospital

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1. Introduction

1.1 Purpose

The purpose of this Workforce Accommodation Strategy Plan (WFASP) is to provide a coordinated high-level plan that details, at a Project level, the Workforce Accommodation strategy and management that will be adopted on the Eurobodalla Regional Hospital (ERH or 'the Project') in the event that Multiplex is operating as the Principal Contractor, including by:

- » Providing innovative mechanisms that contribute to 'Workforce Accommodation' best practice for the Project.
- » Exceeding the Workforce Accommodation targets in the contract deed with regards to employment and contracts.

This plan is a sub-plan of the Workplace Relations Management Plan (WRMP), which forms part of Multiplex Management System, which is accredited to:

- » ISO 9001:2015 – Quality Management System
- » ISO 14001:2015 – Environmental Management System
- » ISO 45001:2018 – Occupational Health and Safety Management System
- » Federal Safety Commission Accreditation Scheme.

Copies of these certifications can be found on CONNECT, the Multiplex Operating System 'Document and Forms Library'.

1.2 Scope of this Plan

The WFASP establishes Workforce Accommodation management procedures to be followed by Multiplex and its subcontractors during work on the Project. The WFASP has been developed to comply with SSD-56989755 Clause B34. In addition, the WFASP has been developed and refined in consultation with Health Infrastructure and relevant bodies to ensure that it meets the requirements of Workforce Target Requirements outlined in the Deed. This document has incorporated and developed measures outlined in 'Workforce Accommodation Strategy Plan, Eurobodalla Regional Hospital HI22045MW Main Works' which was issued as part of the Planning Submission. The Plan applies to activities including, but not limited to accommodation opportunities in relation to:

- » The direct workforce of Multiplex
- » The workforce of subcontractors on the Project
- » The Project supply chain

Multiplex has demonstrated experience in successfully maximising jobs and Workforce accommodation on its projects. The approach to achieving these outcomes on the Project will be transparent and collaborative. We will provide a workplace that supports and encourages workforce accommodation within nearby regions of the project.

The strategies and activities outlined in this Plan are based on our experiences and lessons learned from previous projects.

1.3 Abbreviations

The abbreviations used in this Plan are outlined below.

Abbreviation	Definition
CONNECT	Multiplex Operating System
MSOP	Management System Operational Procedures
MPX	Multiplex
CC	Connectivity Centre

Figure 1 *Abbreviations*

1.4 Project Details

1.4.1 Project Description

The NSW Government announced \$260 million to build a sustainable, modern and purpose-built hospital to support the needs of the Eurobodalla Shire. The site for the Eurobodalla Regional Hospital (ERH) is located within the southern NSW coastal town of Moruya, located within the Eurobodalla Shire Local Government Area.

The Project will provide a new facility on a greenfield site, which will increase the services Role Delineation from Level 2 to Level 4 to improve self-sufficiency and reduce cross border flows to the ACT to meet the needs of the community. To increase the services, Role Delineation requires an increase in the hospital workforce to deliver contemporary medical, surgical, allied Health and outpatient services, along with appropriate clinical and non-clinical support services.

1.4.2 Project Scope

The new ERH will include:

- » Construction of new access including roundabout on the Princes Highway
- » Access road and carpark
- » Emergency Department
- » Intensive Care Unit (ICU)
- » Chemotherapy and Renal Oncology Services
- » Surgical and operating theatres
- » Medical imaging, including MRI and X-ray
- » Ambulatory care for community outpatient services
- » Paediatric and maternity services, including inpatient beds
- » Flexible mental health beds
- » Education and training facilities
- » Clinical support and non-clinical support services

1.5 Document Control

This Plan will be monitored on an ongoing basis, and necessary changes will be identified in the revision table below and communicated to all relevant personnel. Amendments and updates to this Plan will be made if the strategies and actions described in this Plan no longer meet desired outcomes, or if improvements to existing measures can be made.

Electronic distribution of this Plan will be made to those detailed on the distribution list on Aconex.

Revision	Date	Description	Page	Reviewed By	Approved By
1	29.08.2024	Issued for Information	All	Tim MacLeod	David Maher
2	04.09.2024	Minor updates	All	Tim MacLeod	Tane Patchett
3	10.09.2024	Minor updates	All	Tim MacLeod	Tane Patchett

Figure 2 Revisions

